

Tuesday 2 June 2026

| Time | Event | Event |
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| | PhD Workshop - Marie Reay Teaching Centre – 5.04 <i>Convenor: Associate Professor Nik Djurkovic</i> | IAWBH Board Meeting - Marie Reay Teaching Centre – 5.05 <i>Chair: Dr Alison Thirlwall</i> |
| 10:00-10:20 | Welcome and Introductions - <i>Speaker: Associate Professor Nik Djurkovic</i> | Board Meeting |
| 10:20-11:10 | Expert Talk | |
| 11:10-11:30 | Coffee Break | |
| 11:30-12:30 | PhD Surgery - Round-table discussions – Part 1 | |
| 12:30-13:30 | Lunch Break | |
| 13:30-15:00 | PhD Surgery - Round-table discussions – Part 2 | Board Meeting |
| 15.00-15.15 | Afternoon Tea/Coffee Break | |
| 15.15-16.00 | Expert Talk: Getting the most out of your IAWBH conference - <i>Speaker: Associate Professor Nik Djurkovic</i> | |
| 16:00-16:15 | PhD Workshop Close | |

Wednesday 3 June 2026

| Time | Events | | | |
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| 8:00-9:00 | Conference Registration | | | |
| 9:00-10:00 | <p>Conference Opening: Marie Reay Teaching Centre – Super Floor</p> <p><i>Welcome to Country</i></p> <p><i>Dignitary Welcome – Dr Anna Cody, Sex Discrimination Commissioner</i></p> <p><i>IAWBH Board President Welcome – Dr Alison Thirlwall</i></p> <p><i>IAWBH Local Organising Committee Chair Welcome – Dr Allison Ballard</i></p> <p><i>MC: Associate Professor Carlo Caponecchia</i></p> | | | |
| 10:00-11:00 Concurrent Sessions | <p>Individual Oral Presentations <i>When Systems Fail: Organisational Drivers of Workplace Harm</i> <i>Chair: Associate Professor Carlo Caponecchia</i></p> <p><i>Marie Reay Teaching Centre – Super Floor</i></p> | <p>Individual Oral Presentations <i>Leadership and Workplace Harm: Risks, Mechanisms, and Impacts (Part 1)</i> <i>Chair: Dr Jishuo (Jimmy) Sun</i></p> <p><i>Marie Reay Teaching Centre – 5.04</i></p> | <p>Individual Oral Presentations <i>Understanding Workplace Harassment through Culture, Identity, and Discourse</i> <i>Chair: Dr Sarah Ailwood</i></p> <p><i>Marie Reay Teaching Centre – 5.05</i></p> | <p>Individual Oral Presentations <i>Workplace Harm and Its Consequences: Culture, Behaviour, and Wellbeing</i> <i>Chair: Associate Professor Nikola Djurkovic</i></p> <p><i>Marie Reay Teaching Centre – 5.06</i></p> |
| | <p><i>Title: Workplace Bullying Bystander Behaviour: A Sensemaking Model</i></p> <p><i>Presenting Author: Dr Azadeh Shafaei</i></p> | <p><i>Title: Mechanisms through which Leadership influences Workplace Bullying: A Conceptual Review</i></p> <p><i>Presenting Author: Ms Lucienne Ruddenklau</i></p> | <p><i>Title: Sexual Harassment, Intersecting Social Identities and Stubborn Socio-Cultural Dynamics: A Conundrum for Gender Transformation</i></p> <p><i>Presenting Author: Ms Yonah Rwambiwa</i></p> | <p><i>Title: The Relationship Between Abusive Supervision and Employee Counterproductive Work Behaviour</i></p> <p><i>Presenting Author: Associate Professor Nikola Djurkovic</i></p> |
| | <p><i>Title: Whatever It Takes - Protecting Organizations at the Cost of Workers</i></p> | <p><i>Title: Gendered and Racialised Microaggressions, Invisible Wounds and Diminished</i></p> | <p><i>Title: Sexual Harassment Between Men: Power, Culture, and Organisational Blind Spots</i></p> | <p><i>Title: Supporting the Recovery of Individuals Bullied Through</i></p> |

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| | <i>Presenting Author: Doris Bozin</i> | Psychosocial Safety Amongst South African Women Leaders <i>Presenting Author: Ms Phumelele Fikile Thabede</i> | <i>Presenting Author: Dr Linda Shallcross</i> | Sport: A Preliminary Investigation <i>Presenting Author: Dr Yongchul Chung</i> |
| | <i>Title: Groundhog Day: Reviewing the Reviews - Learning from Global Public Inquiries on Bullying and Related Behaviours in Emergency Services Since 2000</i> <i>Presenting Author: Associate Professor Carlo Caponecchia</i> | <i>Title: When Leadership Becomes the Target: Evidence of Upward Bullying and Authority Erosion</i> <i>Presenting Author: Ms Maureen Kyne</i> | <i>Title: Walking Away: Women, Sexual Harassment and the Law</i> <i>Presenting Author: Professor Dominique Allen</i> | <i>Title: Antecedence, Behaviour and Consequence Cycle of Workplace Bullying in Irish Further Education: An Auto-Ethnography</i> <i>Presenting Author: Ms Sarah Levina Reeves</i> |
| 11:00-11:20 | Morning Tea | | | |
| 11:20-1:00 Concurrent Sessions | Invited Symposia <i>How Do We End the Silencing of Women Who Want to Speak Up About Workplace Issues?</i> <i>Chair: Associate Professor Belinda Smith</i> <i>Marie Reay Teaching Centre – Super Floor</i> | Individual Oral Presentations <i>Workplace Bullying, Psychosocial Safety, and Organisational Contexts</i> <i>Chair: Associate Professor Skye Charry</i> <i>Marie Reay Teaching Centre – 5.04</i> | Individual Oral Presentations: <i>From Toxic Systems to Worker Resistance: Emerging Challenges in Workplace Harm</i> <i>Chair: Dr Achalie Kumarage</i> <i>Marie Reay Teaching Centre – 5.05</i> | <i>Individual Oral Presentations: From Measurement to Meaning: Rethinking Workplace Bullying and Harassment</i> <i>Chair: Kate Sheridan</i> <i>Marie Reay Teaching Centre – 5.06</i> |
| | <i>Title: How Do We End the Silencing of Women Who Want to Speak Up About Workplace Issues?</i> | <i>Title: Ripple Effect of Workplace Bullying Across Organisational Functional Levels and the Role of Psychosocial Safety Climate (PSC): A Multilevel,</i> | <i>Title: From Early Signals to Toxic Systems: Visualising the Escalation of Upward Bullying</i> <i>Presenting Author: Ms Maureen Kyne</i> | <i>Title: Measuring Workplace Bullying: A Systematic Review of Psychometric Tools</i> <i>Presenting Author: Ms Lucie Gabet</i> |

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| | <p><i>Presenters: Abbey Kendall, Anna Hough, Dr Anna Cody, Professor Rachel Cox, Eunice Ong</i></p> | <p>Multisource and Multi-Wave Design</p> <p><i>Presenting Author: Dr May Young Loh</i></p> | | |
| | <p><i>Title: Impact of a Management Training Intervention on Supervisor Workplace Incivility: A Nonrandomized Controlled Study</i></p> <p><i>Presenting Author: Professor Kanami Tsuno</i></p> | <p><i>Title: Leadership style and Employee Withdrawal: Examining Abusive Supervision, Resilience and Well-being as Predictors of Quiet Quitting</i></p> <p><i>Presenting Author: Anil Jose Thomas</i></p> | <p><i>Title: Revisiting fundamentals: What we are really measuring?</i></p> <p><i>Presenting Author: Ms Ruth Beach</i></p> | |
| | <p><i>Title: Workers Experiences of Psychosocial Safety through a Systems Thinking and Self-Determination Theory Lens</i></p> <p><i>Presenting Author: Ms Natasha Broomhall</i></p> | <p><i>Title: Negotiating Labour Rights Beyond the Ratification of ILO C-190: Women Garment Workers and the Promise of a Violence and Harassment-free world of work</i></p> <p><i>Presenting Author: Dr Achalie Kumarage</i></p> | <p><i>Title: Designing a Reporting Process for Harassment Prevention: A Case Study Approach</i></p> <p><i>Presenting Author: Mr Damien Malerba</i></p> | |
| | <p><i>Title: Bullying As a Productivity Tool? The Protective Role of Psychosocial Safety Climate (PSC)</i></p> <p><i>Presenting Author: Dr May Young Loh</i></p> | <p><i>Title: The Discursive Structure of Complainants as an Indicator of Psychological Harassment</i></p> <p><i>Presenting Author: Mr Gilles Riou</i></p> | <p><i>Title: A Psychological-Impact-Based Classification of Workplace Harassment</i></p> <p><i>Presenting Author: Mr Alexadru Andrei Teodorescu</i></p> | |
| | | <p><i>Title: Evolution of Workplace Bullying in South Korea: Legal</i></p> | | |

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| | | | Boundaries, Remote Harassment, and Civil Liability <i>Presenting Author: Kang-Boon Moon</i> | |
| 1:00-1:45 | Lunch and Poster Viewing | | | |
| 1:45-2:45 | <p>Plenary Session - Preventing Sexual Harassment and Sex-Based Violence in the Future of Work: <i>Marie Reay Teaching Centre – Super Floor</i></p> <p>Convenor: Anuradha Mundkur - Manager, Prevention Implementation (Media & Workplace), Our Watch Panellists: Professor Michelle Tuckey - Professor of Work & Organisational Psychology, University of South Australia Professor Alastair McEwin AM - Professor of Practice in Disability, University of NSW, Dr Elise Stephenson - Deputy Director, The Global Institute for Women's Leadership, The Australian National University <i>Introduced by Dr Sara Branch</i></p> | | | |
| 2:45-3:45 Concurrent Sessions | <p>Individual Oral Presentations: <i>Barriers and Risks in Reporting Harassment and Bullying</i> <i>Chair: Associate Professor Carlo Caponecchia</i></p> <p><i>Marie Reay Teaching Centre – Super Floor</i></p> | <p>Individual Oral Presentations: <i>Understanding Risk and Prevention in Workplace Harassment</i> <i>Chair: Dr Declan Fahie</i></p> <p><i>Marie Reay Teaching Centre – 5.04</i></p> | <p>Individual Oral Presentations: <i>Leadership and Workplace Harm: Risks, Mechanisms, and Impacts (Part 2)</i> <i>Chair: Dr Yongchul Chung</i></p> <p><i>Marie Reay Teaching Centre – 5.05</i></p> | <p>Invited Symposia <i>Making the Invisible Visible: Understanding and Combating Violence and Harassment at Work in West Africa</i> <i>Chair: Dr Loïc Lerouge</i></p> <p><i>Cultural Centre - The Cinema</i></p> |
| | <p><i>Title: Identifying the Risk Contexts for Workplace Sexual Harassment</i></p> <p><i>Presenting Author: Dr Ashlee Borgkvist</i></p> | <p><i>Title: Challenges when Making Disclosures of Gender Based Violence and Sexual Harassment in Irish Higher Education?</i></p> <p><i>Presenting Author: Dr Declan Fahie</i></p> | <p><i>Title: When Ethical Leadership Becomes Vulnerability: A Co-Construct Theory of Workplace Bullying Among Nurses</i></p> <p><i>Presenting Author: Professor Hélène Durocher</i></p> | <p><i>Title: Making the Invisible Visible: Understanding and Combating Violence and Harassment at Work in West Africa</i></p> <p><i>Presenters: Dr Loïc Lerouge, Ira Postalachi, Pr Fathi</i></p> |

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| | <p><i>Title: Applying Systems Safety Models to Understand Factors Contributing to Cases of Workplace Bullying and Harassment</i></p> <p><i>Presenting Author: Associate Professor Carlo Caponecchia</i></p> | <p><i>Title: When Speaking Up Increases Harm: Intersectional Risk, Power, and Workplace Bullying</i></p> <p><i>Presenting Author: Dr Linda Shallcross</i></p> | <p><i>Title: Light in the Shadows: Exploring the Psychological and Behavioural Impacts of Dark Leadership from the Perspectives of Affected Employees and Team Observers</i></p> <p><i>Presenting Author: Dr. Jishuo (Jimmy) Sun</i></p> | <p><i>Fakhfakh, Dr Małgorzata Gamian-Wilk, Pr Monika Lewandowicz-Machnikowska, Dr Phumelele Fikile Thabede</i></p> |
| | <p><i>Title: Beyond (Just) Policies and Training: Exploring Participation in the Prevention of Workplace Sexual Harassment</i></p> <p><i>Presenting Author: Ms Charlotte Anne Lindo</i></p> | <p><i>Title: Designing a Reporting Process for Harassment Prevention: A Case Study Approach</i></p> <p><i>Presenting Author: Mr Damien Malerba</i></p> | <p><i>The Fish Rots from the Top: How Senior Management Values and Priorities Shape Worker Mistreatment Through Psychosocial Safety Climate (PSC)</i></p> <p><i>Presenting Author: Dr May Young Loh</i></p> | |
| 3:45-4:00 | Afternoon Tea Break / Walk over to Cultural Centre | | | |
| 4:00-5:00 | <p>Keynote Presentation - Unifying the Puzzle: An Integrative Systemic Approach to Workplace Bullying and Harassment: Cultural Centre - The Cinema</p> <p>Keynote Speaker: Professor Elfi Baillien <i>Introduced by Professor Michelle Tuckey</i></p> | | | |
| 5:00-5:45 | Welcome Drinks: Cultural Centre - Lobby Bar | | | |
| 5:45-7:00 | <p>Special Event: A Hypothetical - Workplace Bullying and Sexual Harassment: Cultural Centre - The Cinema</p> <p>Panellists: Joseph Catanzariti, Jennifer Wyborn, Gabrielle Sullivan, Tom Fischer, Isabelle Vieira Borges, Susan Price, Kate Sheridan, Associate Professor Skye Charry-Saunders, Doris Bozin, Dr Jenny Weekes, Vicki de Prazer <i>Moderated by: Commissioner Sarah McKinnon. Sponsored by Lander & Rogers</i></p> | | | |

Thursday 4 June 2026

| Time | Events | | |
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| 8:30-9:00 | Conference Registration | | |
| 9:00-10:00 | <p>Keynote Presentation - Tackling workplace sexual harassment: The Fair Work Ombudsman’s regulatory approach and insights for practitioners - Marie Reay Teaching Centre – Super Floor Keynote Speaker: Anna Booth, Fair Work Ombudsman Introduced by Dr Allison Ballard</p> | | |
| 10:00-11:30 Concurrent Sessions | <p>Invited Symposia: Legal Regulation of Sexual Harassment – A Paradigm Shift from Prohibition to Prevention Chairs: Associate Professor Belinda Smith and Professor Rachel Cox Marie Reay Teaching Centre – Super Floor</p> | <p>Individual Oral Presentations: Strengthening Organisational and Regulatory Responses to Workplace Harm Chair: Associate Professor Skye Charry Marie Reay Teaching Centre – 5.04</p> | <p>Practice Insights Sessions: Workplace Harm in Practice: Power, Identity, and Systemic Change Chair: Leanne Faraday-Brash Marie Reay Teaching Centre – 5.05</p> |
| | <p><i>Title:</i> Legal Regulation of Sexual Harassment – A Paradigm Shift from Prohibition to Prevention <i>Panellists:</i> Associate Professor Belinda Smith and Professor Rachel Cox</p> | <p><i>Title:</i> Navigating the Regulatory Maze: Prevention, Response and Learning in Australian Workplace Sexual Harassment Law <i>Presenting Author:</i> Associate Professor Sarah Ailwood</p> | <p><i>Title:</i> When Power Resists Change: Lessons from Australia’s Parliament House <i>Presenting Author:</i> Ms Jo Tarnawsky</p> |
| | | <p><i>Title:</i> Restorative Justice in the Workplace Through Post-Investigation Rehabilitation: Exploration of a Specific Case <i>Presenting Author:</i> Ms Elise Chaumon</p> | <p><i>Title:</i> How Do We Solve a Problem Like Identity Trauma <i>Presenting Author:</i> Dr Shelley Connell</p> |
| | | <p><i>Title:</i> Towards an Observatory of Ethical Investigations on Workplace Harassment Alerts</p> | <p><i>Title:</i> Current Developments in Workplace Bullying: From Theory to Practice</p> |

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| | | <i>Presenting Author: Mr Pierre-Alexandre Coquin</i> | <i>Presenting Author: Alexina Baldini</i> |
| | | <i>Title: On the Advisability of Strengthening the Legal Framework for Health and Safety at Work in the French Sports Sector</i> | |
| | | <i>Presenting Author: Mr Laszlo Hamoniaux</i> | |
| 11:30-11:45 | Morning Tea | | |
| 11:45-1:15 Concurrent Sessions | Practice Insights Sessions <i>Power, Governance, and Organisational Blind Spots in Workplace Harm</i> <i>Chair: Leanne Faraday-Brash</i> | Invited Workshop: <i>Workplace Bullying Interventions and Implementation (Part 1)</i> <i>Convenor: Dr Sara Branch</i> | Snapshot Sessions <i>Chair: Dr Declan Fahie</i> |
| | <i>Marie Reay Teaching Centre – Super Floor</i> | <i>Marie Reay Teaching Centre – 5.04</i> | <i>Marie Reay Teaching Centre – 5.05</i> |
| | <i>Title: Using Systemic Legal Remedies to Prevent Workplace Sexual Harassment</i> <i>Presenting Author: Ms Taboka Finn</i> | <i>Title: Workplace Bullying Interventions and Implementation (Part 1)</i> <i>Convenor: Dr Sara Branch</i> | <i>Title: Gendered Faultlines in Adopting Systemic Approaches to Combat Workplace Harassment in Sri Lanka’s Legal Profession</i> <i>Presenting Author: Ms Shelani Nimanthika Palihawadana</i> |
| | <i>Title: From Routine Process to Psychosocial Hazard: Governance Interpretation in Upward Bullying</i> <i>Presenting Author: Ms Maureen Kyne</i> | | <i>Title: The Role of Leadership in Managing Workplace Bullying Cases in Higher Education</i> <i>Presenting Author: Ms Nanna Peltosaari</i> |
| | | | <i>Title: HR Leadership and Responses to Workplace Bullying: Evidence from the Nigerian Manufacturing Industry</i> <i>Presenting Author: Ms Zainab Adegoke</i> |

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| | | | <p><i>Title: How Do We Solve the Problem of What's Special About Psychological Injury?</i></p> <p><i>Presenting Author: Dr Shelley Connell</i></p> |
| | | | <p><i>Title: How Do We Solve the Problem of Linking Research to Practice?</i></p> <p><i>Presenting Author: Ms Alexina Baldini</i></p> |
| 1:15-2:00 | Lunch and Poster Viewing | | |
| 2:00-3:00 Concurrent Sessions | <p>Invited Panel <i>Fighting the Fires of Workplace Bullying and Sexual Harassment</i> <i>Chair: Dr Allison Ballard</i></p> <p><i>Marie Reay Teaching Centre – Super Floor</i></p> | <p>Invited Workshop <i>Workplace Bullying Interventions and Implementation (Part 2)</i> <i>Convenor: Dr Sara Branch</i></p> <p><i>Marie Reay Teaching Centre – 5.04</i></p> | <p>Individual Oral Presentations: <i>Balancing Safety, Confidentiality, and Positive Duty in the Workplace</i> <i>Chair: Associate Professor Sarah Ailwood</i></p> <p><i>Marie Reay Teaching Centre – 5.05</i></p> |
| | <p><i>Title: Fighting the Fires of Workplace Bullying and Sexual Harassment</i></p> <p><i>Facilitator: Dr Allison Ballard</i></p> <p><i>Panellists:</i> <i>Assistant Commissioner ACT ESA Megan Davis,</i> <i>(Fmr) NSW RFS Commissioner Shane Fitzsimmons AO,</i> <i>Commissioner ACT ESA Wayne Phillips,</i> <i>ACT Chief Police Officer and AFP Deputy Commissioner Scott Lee</i></p> | <p><i>Title: Workplace Bullying Interventions and Implementation (Part 2)</i></p> <p><i>Convenor: Dr Sara Branch</i></p> | <p><i>Title: How Do We Solve a Problem Like Balancing Confidentiality with Duty of Care?</i></p> <p><i>Presenting Author: Ms Alexina Baldini</i></p> |
| | | | <p><i>Title: How do we solve the problem of ensuring psychosocial safety? Australia's legislative framework at work</i></p> <p><i>Presenting Author: Dr Shelley Connell</i></p> |
| | | | <p><i>Title: Sexual harassment, silencing and the SDA</i></p> <p><i>Presenting Author: Associate Professor Sarah Ailwood</i></p> |
| 3:00-3:45 | Fireside Chat - Marie Reay Teaching Centre – Super Floor | | |

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| | Fireside Chat: ABC Journalist Ross Solly in conversation with Fair Work Commissioner Sarah McKinnon <i>Introduced by Doris Bozin</i> |
| 3:45-4:00 | Afternoon Tea |
| 4:00-5:30 | IAWBH General Assembly - Marie Reay Teaching Centre – Super Floor |
| 5:30-6:30 | Break |
| 6:30-11:00 | National Portrait Gallery Tour and Conference Dinner |

Friday 5 June 2026

| Time | Events | | |
|---|---|---|---|
| 8:30-9:00 | Conference Registration | | |
| 9:00-10:00 | Keynote Presentation - Apology, Forgiveness, And the Tumultuous Road to Reconciliation - Marie Reay Teaching Centre – Super Floor Keynote Speaker: Professor Tyler Okimoto Introduced by Associate Professor Carlo Caponecchia | | |
| 10:00-10:30 | Morning Tea | | |
| 10:30-11:50 Concurrent Sessions | Invited Panel: What Regulators Want You to Know About Psychosocial Safety Chair: A/Prof Carlo Caponecchia Marie Reay Teaching Centre – Super Floor | Individual Oral Presentations Cross-Cultural Understandings of Workplace Bullying Chair: Dr Alison Thirlwall Marie Reay Teaching Centre – 5.04 | Invited Symposia Ways of Coping with Workplace Bullying Chair: Dr Malgorzata Gamian-Wilk Marie Reay Teaching Centre – 5.05 |
| | Title: <i>What Regulators Want You to Know About Psychosocial Safety</i> Panellists: Jacqui Aguis WorkSafe ACT Commissioner ACT Dr Rachael Potter Safe Work Australia Alexandra Rowe, SafeWork NSW Moderator: A/Prof Carlo Caponecchia UNSW | Title: <i>Workplace Bullying and Social Identification: A Quantitative Study on Employees in the Modern UAE</i> Presenting Author: <i>Dr. Alison Thirlwall</i> | Title: <i>Ways of Coping with Workplace Bullying</i> Presenters: <i>Malgorzata Gamian-Wilk, Declan Fahie, Loic Lerouge</i> |
| | | Title: <i>How Qiling Develops: Rethinking Workplace Bullying in China</i> Presenting Author: <i>Dr Jishuo (Jimmy) Sun</i> | |
| | | Title: <i>Impact of Hospital Safety Culture and Workplace Sexual Harassment on Turnover Intention of Nurses in Upper East Region, Ghana</i> | |

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| | | <p><i>Presenting Author: Mr Charles Lwanga Moandiyem Tabase</i></p> | |
| | | <p><i>Title: Corruption and Erosion of Ubuntu as Enablers of Bullying of African Women in South Africa</i></p> <p><i>Presenting Author: Ms Carol Matshepo Selepe</i></p> | |
| | | <p><i>Title: Institutional Whispers: Workplace Bullying & Reporting within NZ Universities</i></p> <p><i>Presenting Author: Mr Joseph Elkington-Potter</i></p> | |
| 11:50-12:20 | Lunch and Poster Viewing | | |
| 12:20-12:45pm | <p>Conference Closing: Marie Reay Teaching Centre – Super Floor</p> <p><i>MC: Dr Allison Ballard</i></p> <p><i>IAWBH Board Farewell – Dr Alison Thirlwall</i></p> <p><i>LOC Thanks and Farewell – Dr Allison Ballard</i></p> | | |